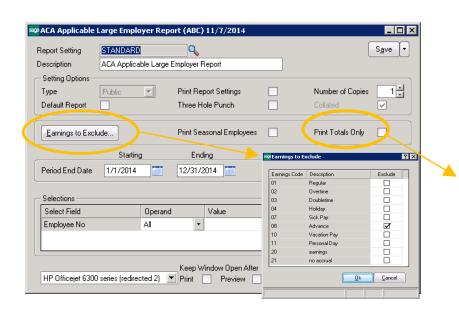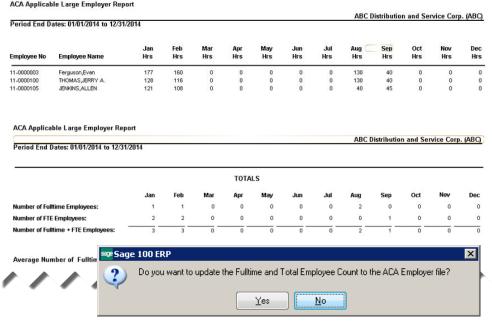# Affordable Care Act (ACA) Reporting

Prepare by enabling the option to Save Perpetual History in Payroll Setup now!

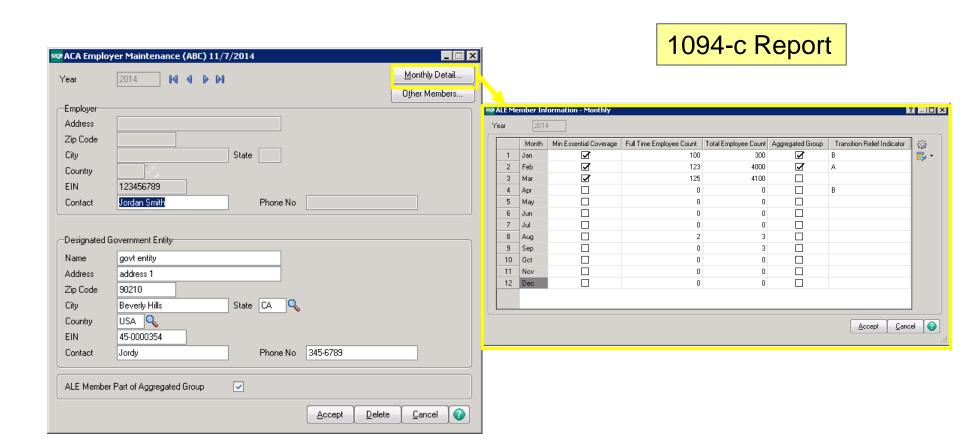## Adding new Crystal Report to help you determine if you are a large employer

Employers with 50+ Fulltime or Fulltime Equivalents are considered large employers and are required to report in January of 2016.
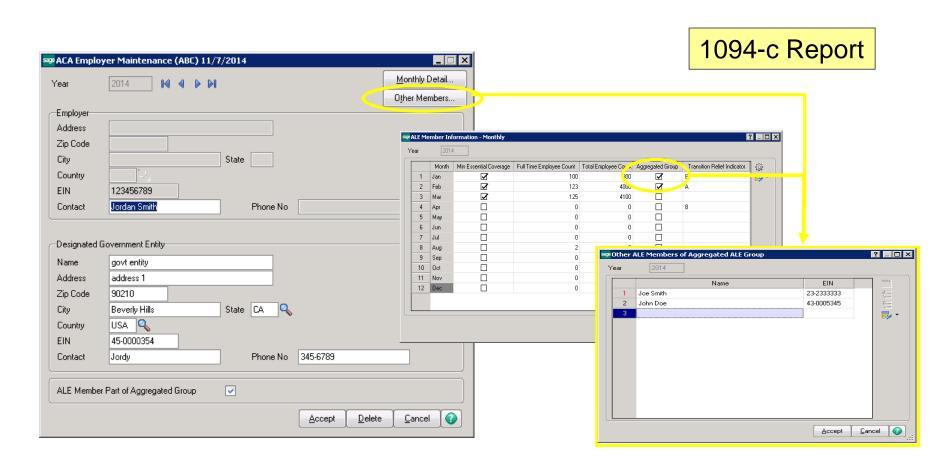
Employer Maintenance Screen - Monthly Detail

sage

1094-c Report

Employer Maintenance Screen – Other Members

1094-c Report

Employee Maintenance for ACA Reporting in Payroll

1095-c Report

There are two ways to access the new ACA Employee Maintenance screens from within Payroll

- ACA button in Employee Maintenance
- ACA folder on the Main Payroll Menu
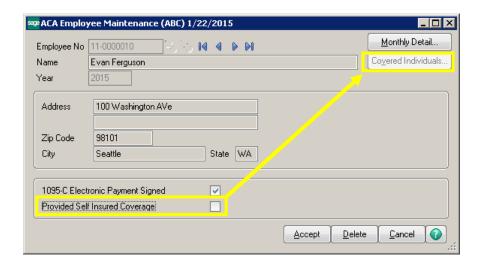
1095-c Report

ACA Employee Maintenance

The information required in the report depends on whether the employee accepts the offer of insurance coverage from the employer
- Provided Self Insurance Coverage checkbox not selected = employer is not self-insured
- Provided Self Insured Coverage checkbox selected = employer is self-insured

ACA Employee Maintenance – Monthly Detail

ACA Employee Maintenance – Covered Individuals

1095-c Report

Jim added Roxanna to his insurance when they got married in this past April.

Timing of Release for ACA Enhancements

- New Enhancements in Sage 100 ERP Payroll

  - Will be released in a Product Update *after* the Government finalizes the forms*

    - Crystal Report for Large Employer Determination

    - ACA Employer Maintenance

    - ACA Employee Maintenance

- To help large customers get started -→ Sage 100 ERP ACA Spreadsheet

  - Will be posted on the ACA Center in Sage City on January 30, 2015

  - Will support direct import of information into new ACA enhancements in Sage 100 ERP

*The Government still has not finalized the forms as of January 15, 2015

Let's get started! New spreadsheet for ACA Reporting
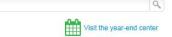## Get a head start on entering employee info needed for 2016 reports

sage

Spreadsheet Record Definitions:

	Record No Indicator = 1095-I	Year	Employee No	Provided Self Coverage (Y/N)			
Record for 1095-I info							
Record for 1095-II info for monthly detail	Record No Indicator = 1095-II	Year	Employee No	Month (1-12)	Offer of Coverage (1A - 1I)	Employee Share of Lowest Cost	Applicable Section 4980H Safe Harbor (2A - 2F)
Record for 1095-III info for covered individuals	Record No Indicator = 1095-III	Year	Employee No	Entry No	Covered Individual	SSN	Date of Birth

Covered Jan (Y/N), Covered Feb (Y/N), Covered Mar (Y/N), Covered Apr (Y/N), Covered May (Y/N), Covered Jun (Y/N), Covered Jul (Y/N), Covered Aug (Y/N), Covered Sep (Y/N), Covered Oct (Y/N), Covered Nov (Y/N), Covered Dec (Y/N)

****This is the sample spreadsheet below. DO NOT delete or move any of the existing columns. You can add columns to the end if needed, but they will be ignored by Sage's import. ****

Sample Spreadsheet:

Record for 1095-I info	1095-I	2015	11-0000001	N			
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	1	1A	$ 60.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	2	1A	$ 60.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	3	1A	$ 60.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	4	1A	$ 60.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	5	1A	$ 60.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	6	1A	$ 60.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	7	1B	$ 150.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	8	1B	$ 150.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	9	1B	$ 150.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	10	1B	$ 150.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	11	1B	$ 150.00	2C
Record for 1095-II info for monthly detail	1095-II	2015	11-0000001	12	1B	$ 150.00	2C
Record for 1095-III info for covered individuals	1095-III	2015	11-0000001	1	Jim Smith	123-45-6789	
Record for 1095-III info for covered individuals	1095-III	2015	11-0000001	2	Jordan Smith	123-45-6789	
Record for 1095-I info	1095-I	2015	11-0000002	N			

Use this spreadsheet until the IRS finalizes the forms.

Once the IRS finalizes the forms, we will release the Payroll enhancements and you will be able to directly import this information into Sage 100 ERP Payroll using VI.

The spreadsheet will be available for download in the ACA Center on Sage City on January 30, 2015.

Visit the year-end center

sage

Support Communities   Business Communities   Partners   Accountants   Students   Town Hall

Your business and the Affordable Care Act:

What's next?

ACA information from Sage

On-demand training: Learn from our experts as they explain what you need to know about the ACA and healthcare decision making. To access, scroll to the "On-demand training: ACA and healthcare decision making" section of this page.

The Healthcare Reform Survival Guide: Checklists and explanations to help you meet changing health benefits compliance mandates

How to Determine if you should pay or play: Use the flow chart from our Survival Guide to help decide which options are right for your company

The Affordable Care Act--are you ready: Check out this infographic for quick stats about ACA.

New year, new concerns: 10 ACA issues to track: As implementation of the Affordable Care Act (ACA) unfolds, brokers/employers need to keep an eye on several important issues

Patient Protection and Affordable Care Act The Acronym List: Handy list of ACA related acronyms and what they stand for.

Inspire Tour 2015: join us live at a location near you where sessions like "Affordable Care Act: How Sage is Helping with Requirements" may be presented.

Start or join a conversation in one of the Sage City Business Communities.

Other ways Sage can help with ACA

- Learn more about My Workforce Analyzer from Sage HRMS, which helps identify large employers, determine coverage affordability, and monitor employee eligibility.
- Learn about the Health Benefits Explained Library from Sage HRMS which consists of live and on-demand benefits-focused training for employees and PPACA impact-focused training for employers.
- Check out the latest information from Sage HRMS from SageCanHelp.com

ACA help from your Sage Solution

Note: Some assets require an active Sage Business Care Plan.

Sage 50 U.S.

- How do I track and report health insurance information for the Patient Protection and Affordable Care Act
- How do I enter beginning balance hours for salaried employees
- How do I view hours worked by employees
- How do I report employer paid health insurance on the W-2
- Year-End Center
- Support Community

Sage 100 Contractor

- What do I need to know about the Affordable Care Act (ACA)
- Will Sage 100 Contractor support the Affordable Care Act (ACA) reporting requirements for 2015
- Year-End Center
- Support Community

Sage 100 ERP

- Webcast: Sage 100 ERP Payroll Enhancements for ACA reporting requirements
- Will Sage 100 ERP support the Affordable Care Act
- How to report Employer-Sponsored Health Care coverage on the W2 form
- Year-End Center
- Support Community

All updates related to ACA reporting requirements and the ACA Spreadsheet for Sage 100 ERP Payroll customers will be available under the Sage 100 ERP section here in the ACA Center